

Learning Support Assistant

Job Description and Person Specification

Position Details

Position: Learning Support Assistant	Department: Learner Services	Reporting to: Head of Learner Services
Salary: £9.00 per hour to include planning and essential training £17,550pa pro rata	Contract: Zero hours contract fixed until March 2019	Hours per week: variable

Overall Objective:

To assist in the planning, provision, development and delivery of activity sessions and work training skills sessions for learners across the curriculum as and when required on a sessional basis

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<p><u>Main Objectives</u></p> <ul style="list-style-type: none"> To be an integral member of a small flexible team ensuring that the learning needs and wellbeing of the learners are met at all times <p><u>Summary of Duties</u></p> <ul style="list-style-type: none"> Take part and work as part of a team to ensure that the daily sessions and activities run smoothly and meet the needs of the learners. To plan or help to plan the education sessions, including the setting of goals and targets to help the learners to develop their talents and skills. Ensure paperwork relating to sessions is completed in a correct and timely manner. To assist in the development, implementation, monitoring and assessment of learners individual learning plans. To assist in the identification of additional activities required for learners to enable progression, self-reliance, flexibility, confidence building and improvement in life and social skills. To comply with all MK Snap policies and procedures. Be prepared to attend any training courses/events as deemed necessary by the Head of Learner Services. To ensure that all Health and Safety policies and procedures are carried out and adhered to. To raise aspirations, inspire and continually 	<p><u>Essential</u></p> <ul style="list-style-type: none"> Experience in a community or educational setting. Experience of mentoring, supporting and encouraging adults with learning disabilities Strong levels of personal integrity and commitment to safeguarding Excellent communication skills. Ability to inspire, motivate and encourage people with a range of complex needs through participation in positive activity Ability to co-ordinate and prioritise workload. A demonstrable record of implementing Equal Opportunity policies and activities. <p><u>Desirable</u></p> <ul style="list-style-type: none"> Experience of working in a range of environments including schools, club and community settings. Qualification in a relevant subject. First Aid Be interested in all aspects of working in a community or charitable setting <p>This Role Requires an enhanced DBS</p>

<p>improve outcomes and quality in delivery</p> <ul style="list-style-type: none">• To participate in management team and performance review meetings.• To develop, protect and enhance the MK Snap brand.• To deputise where required and act as an outstanding ambassador for the organisation• To carry out any other duties as required which are commensurate with the level of the post.	
Reference: LSA	Closing Date: xxxxxx Interview Date: week beginning xxxxxx